

OFF-DUTY EMPLOYMENT

MEMORANDUM OF AGREEMENT

1. American Federation of Government Employees (AFGE) Council 214 and Air Force Materiel Command (AFMC) hereby enter into this Memorandum of Agreement regarding the above as it applies to bargaining unit members. This MOA was negotiated as a result of the issuance of Air Force Materiel Command Policy Directive (AFMCPD) 51-2 and Air Force Materiel Command Instruction (AFMCI) 51-201, Off-Duty Employment. The provisions of the AFMCPD and AFMCI will apply to all employees covered by this agreement, as modified by the provisions contained below.

2. Based on the provisions contained in the AFMCPD/AFMCI, employees will report off-duty employment to their immediate supervisor. AF Form 3902, Application and Approval for Off-Duty Employment, will be used for this purpose. Management will complete blocks 37a, 37b, and 37c to acknowledge receipt of the form from the employee, and provide the employee with a copy of the completed AF Form 3902 within two work days.

3. Nothing in this agreement affects the requirements which were in place prior to the issuance of the above cited AFMCPD and AFMCI. Specifically, this refers to those employees who are required to file a Public Financial Disclosure Report (SF 278) or a Confidential Financial Disclosure Report (SF 450 or OGE 450) or who seek off-duty employment with a "prohibited source" as defined in the Joint Ethics Regulation, DoD 5500.7-R.

Michael A. Fitz
FOR THE EMPLOYER

30 Dec 97
DATE

Richard Bengt, Jr.
FOR THE UNION

9 Jan 98
DATE

Michael J. Madges
FOR THE EMPLOYER

30 Dec 97
DATE

Walter P. Spurr
FOR THE UNION

9 January 1998
DATE